

10. How do I get out of the Settlement?

If you choose to be excluded from the Settlement (or "opt out"), you will not be bound by any judgment or other final disposition of the Litigation and you will not receive any settlement payment. You will retain any claims against Aerotek you might have. To opt out, you must state in writing your desire to be excluded from the Settlement Class. Your request for exclusion must be sent by first class mail, postmarked on or before **May 1, 2017**, addressed to:

*Moore v. Aerotek, Inc. and Rubio-Delgado v. Aerotek, Inc.*  
c/o Settlement Administrator  
1801 Market Street, Suite 660  
Philadelphia, PA 19103

**If the request is not postmarked on or before May 1, 2017, your request to exclude yourself will be invalid**, and you will be bound by the terms of the Settlement approved by the Court, including without limitation, the judgment ultimately rendered in the case, and you will be barred from bringing any claims which arise out of or relate in any way to the claims in the Litigation as specified in the release referenced in Question 9.